

## MAMAS' HOPE ORGANIZATION FOR LEGAL ASSISTANCE (MHOLA)

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# MHOLA'S 2015/2016 MHOLA ANNUAL REPORT



*Paralegals providing legal education to the community members*

**Prepared by**

**Saulo Malauri – Executive Director**

**November, 2016**

## 1.0 EXECUTIVE SUMMARY

Mamas' Hope Organization for Legal Assistance, famously MHOLA is the Non- Governmental Legal Aid Organizations based in Tanzania. It was first registered on **30<sup>th</sup> October, 2006** and granted certificate of registration number **14550** according to ***The Societies (Application for Registration) Rules 1954 of the Tanzania laws***. In 2015 the organization complied with Non-Government Organization (NGO) registration requirements and was issued registration number **00NGO/00008006** under the Tanzania Non-government Act. The Organization headquarter is located at Bukoba Municipal and own branch offices in the districts of Karagwe, Ngara and Muleba within Kagera region. Also own a liaison office in Dar es Salaam City. MHOLA works with seven Paralegal units having NGO status situated in seven districts of Kagera Region with exception of Bukoba Municipal.

The reporting period maintained 22 full time staff, of which the organization managed to effect all administration costs including staff benefits timely. 200 children from poor families were identified and supported with non-food items while 56 most vulnerable, were enrolled at MHOLA day care centre and benefited from Early Child Development Program (ECD). On the other hand the reporting period witnessed the intensive community capacity building activities through community social groups to incorporate ECD issues in their plans. This included raising community awareness on child protection through public meetings, conducting local radio programs, financial and material support to the community social groups and conducting 10 coordination meetings with likeminded organization, government officers undertaking child protection programme and celebrated commemoration of child/women days.

The number of clients assisted legally also increased during the reporting period compared to the previous months. A total number of 5666 (2762 F, 2904M) got legal assistance were majority (88%) of them were assisted by Paralegals through reconciliation and mediation. This was the results of field visit during outreach and strengthening of paralegal units. 155 Catechist were also trained on legal related matters during the reporting of which.

Again for the purpose of establishing a user friendly learning environment for the children at MHOLA community centre two Building structure (Conference and Hostel) were completed and are now in use. Other structures i.e. staff residents are in good progress. In other hand the long time and biggest challenge of electricity and water supply at the centre was resolved.

Despite the fact that the reporting experienced a tragedy event where the region were severely attached by earthquake which claimed life of people; the above activities were smoothly implemented and facilitate the organization to achieve its expected outcome. This was made possible for both actors including partners who apart from frequently visits and provide technical support they also reimbursed/contribute their fund timely.

To achieve the above activities the sum amounting to Tshs. 788, 962,622 (Seven hundred Eighty Eight million Nine hundred sixty two thousand, Six hundred twenty two) was spent during the period in question. The same came from Legal Service Facility, Better Way Foundation, DKA, Thresh hold Foundation, Staff and individuals contributions, Government and community at Large. For that reason the organization highly value and extends gratitude for support and humbly request another corporation in the next implementation year.

## 1.0 INTRODUCTION

MHOLA financial year runs between October- September. For that matter what will be shared below was implemented in October 2015- September 2016. During the reporting period the Organization was fully engaged with main three project i.e. 1) Standup for children protection where the focus was children under 8yrs and project area were Karagwe Muleba and Biharamulo districts; 2) Increase access to legal services in 8 districts of Kagera region and 3) Strengthening women capacity to defend their rights in Muleba, Misenyi and Bukoba rural Districts. An overview implementation report findings indicates that the project/program outputs and expected outcome was highly achieved compared to the past years. The newly introduced approach of creating awareness through **Paralegals, Community Social Groups** (CSG) and/or religious leaders has lead to the number of people assisted to the satisfactory increased by 50% where most of them restore their properties, resolve their disputes and are now living a normal and happy life.

On the other hand the Organization capacity has increased its quality in service provision through staff capacity building and putting in place a clear system including working tools. Again the report witnessed the closing the financial year without arrears on staff benefits and other statutory payments (NSSF and PAYE). All these positive outcomes has been facilitated by existence of MHOLA's good friends/Partners which include LSF, BWF, DKA, Threshold Foundation (THF), IFPRI Staff Members, Individuals, government and community members at large. These friends did not only provide financial support timely, but also encouragement, spontaneously field visits capacity building sessions, professional guidance, linking the organization with other possible funders, as well as pointing organization weakness and thereof recommendations for improvements.

The report at hand will give brief introduction of the organisation, list activities planned to be implemented and output/outcome expected and actual implementation as well as actual outcome. Another part of the report will indicate major development emerged toward organisation development desire, successes, challenges, lesson learned and area of intervention for the next year of implementation.

## 2.0 MHOLA: Brief Description

Mamas' Hope Organization for Legal Assistance, famously MHOLA is the Non-Governmental Legal Aid Organizations based in Tanzania. It was first registered on **30<sup>th</sup> October, 2006** and granted certificate of registration number **14550** according to ***The Societies (Application for Registration) Rules 1954 of the Tanzania laws***. In 2015 the organization complied with Non-Government Organization (NGO) registration requirements and was issued registration number **00NGO/00008006** under the Tanzania Non-government Act. The Organization headquarter is located at Bukoba Municipal and own branch offices in the districts of Karagwe, Ngara and Muleba within Kagera region. Also own a liaison office in Dar es Salaam City. MHOLA works with seven

Paralegal units having NGO status situated in seven districts of Kagera Region with exception of Bukoba Municipal.

The organization serves in Kagera Region having a population of people of 2,458,023 from 8 Districts. Kagera is bordered with Uganda in the North, Burundi and Rwanda in West and Mwanza in East and Geita in South. The climate is characterized by mountains ranges, which are separated by swampy valley bottoms and wet lands. The altitude ranges between 1500-1800 meters above sea level while valley bottoms and wet lands are 1150 meters to 1450 meters above sea level. Most of the district has a tropical highland climate. The annual average temperature is 26 °C, Rainfall distribution is bi-modal with peak rains from September to December and from March to May. The communication/transport mean includes water, air and roads with supplementation of Telecommunications companies that deals with mobile phone such as Vodacom, Airtel, Tigo, Zantel TTCL and Halotel. However, the mobile phones network coverage is limited to towns and along the main roads hence making people living in rural areas to be barred from the very important communication services.

## **2.1 VISION AND MISSION STATEMENT OF MHOLA**

The Vision of the organization is to have a healthy society which is free from extreme poverty, gender violence and discrimination.

The Mission of the organization is to empower the community by creating awareness on their rights, health related issues, providing material support, legal and counseling assistance to women and children who have no access to those very important rights.

## **2.2 CORE VALUES**

MHOLA staff and members undertake their responsibilities being guided with the following core values to enable them promote women and child rights:- This includes Integrity, Transparency, Confidentiality, Professionalism, Voluntarism, Team spirit and Quality services which meets humanity.

## **2.3 GOVERNANCE STRUCTURE**

The organization is comprised with four major structures that is Chairperson of the Organization (AGM), Board Members (BM), Executive Council and Secretariat which is composed with Executive Director, Staff, Volunteers and Paralegals.

## **2.4 ORGANISATION DEPARTMENTS**

The organization is composed with three major departments which are **Admin and Finance, Primary Health care and Community Based Health Care (PHC/CBHC)** and **Legal Aid Service**. All the implemented activities as will be narrated below are the core activities of these departments basing on the nature of the activity. However, MHOLA organization culture is that implementation of the activities is the role of all organization staff, regardless of the department allocation, members of the specific department are there to guide other staff to smoothly and efficiently implement the activities. As the result at the end of the implementation of the activity all staff are being equipped with knowledge and skills to support the smooth implementation of day to day activities,

even in the absence of department members. Within this year all the activities were implemented by 22 staff (10 Female, 12 Male). In addition to that the legal department had the support of 142 Paralegals (17Muleba, 15 Bukoba Rural, 22 Misenyi, 21Kyerwa, 22Ngara, 23 Karagwe and 22 Biharamulo Districts), 57 Catechists, and 3 Interns.

### 3.0MHOLA MAIN AREAS OF ACTIVITIES

In order to achieve the above named organization's goal and development objectives, MHOLA have categorized her activities into three main areas of activities that is Legal aid Services, Primary Health Care services and Community Development, Monitoring and Evaluation cuts across.

### 4.0 MAIN PLANNED ACTIVITIES, EXPECTED OUTPUT/OUTCOME AND ACTUAL RESULTS/OUTCOME

At the beginning of MHOLA financial year, it was planned that at the end of the year the following activities must have been implemented and the desired results/outcome were as will be narrated below.

	Organization planned activities	Expected outcome/results	Actual outcome/results
1.	Extending legal services close to the community by strengthening the function of MHOLA and Paralegal Units for the assurance of their sustainability	Access to legal services to all districts of Kagera region especially at ward (those in remote/hard to reach areas)	7 out of 8 districts of Kagera its people can access legal assistance at ward level. 5,666 individuals were assisted legally. 20,723 were reached and given legal education; and children served indirectly (690), hence making a total of 27,079. Female (14,531) and Male (12,548) ( <b>For more clarification visit the statistics data</b> )
2.	Protection of child and women rights, prevention of SGBV through different approaches i.e. Paralegal services, education and awareness meeting and training workshops to the Community and decision makers.	3,920 Community Social Group members Identified and trained on SGBV and control of communicable diseases. And be able to fight against SGBV and child rights violations.	64 Paralegals mentored on child rights and are active promoting Early Child Development and control of communicable deceases. Through CSG Radio spot on child rights and protection aired out for 44 weeks

			in community radios). Awareness meeting/outreach sessions and legal education conducted to 20,723 (11,410 F, 9,313M) 640 social groups on child rights and protection. Moreover, 10 network meetings conducted among child-rights key players in two District (Muleba and Karagwe) which resulted to clear referral system among actors
3.	Organize mass media programme, trainings and workshops on refugee law and rights	The organization envisages a well protected refugee community among other vulnerable groups.	The programme was conducted through 4 community radios namely vision, kwizera, Karagwe and Kasibante. Number of refugees who have married to Tanzanian have been given assistance to legalize their status
4.	Provide comprehensive care psychological support to vulnerable women and children including school materials, school fees and medical support	Provision of psychological and psychosocial support to vulnerable children i.e distribution of NFI and improve nutrition status of children from Most vulnerable family through CSG and MHOLA Community Centre	Food and non food materials were provided to vulnerable children as follows:- 250 children were supplied with school uniforms , 250 children (0-5) were supplied with (gowns, shorts and shirts) maintained, 46 MVC were recruited at MHOLA day care centre and given morning porridge to concentrate on their studies, 46 MVC were equipped with

			necessary skills and are ready to join primary school, Three qualified teachers were recruited and facilitated teaching MVC at MHOLA day care centre
5.	Conducting staff, Paralegal and Catechists refresher course on child protection, Counseling skills and psychological support	7 Paralegal Units of 175 members and more than 80 Chatechists be trained on Tanzania legal procedures and disputes reconciliations to assists the reduction of cases at court. Trained MHOLA staff and Board Members on ECD, Leadership, Advocacy and Lobbying skills as well as Financial managment.	142 Paralegals received Paralegal refresher Course on basic laws, mediation and advocacy skills, dispute resolution, data managment and Administrative skills into 4 sessions. 155 Catechist were trained on number of Mediation skills and basic human rights issues 75 were newly recruited Catechists and 80 practizing Catechists. 22 staff and 5 board members uquiped with ECD knowledge and practising ECD program effectively. Comunity have been mobilised to to act in fever of children protetion .ie. construction of Kindagaten/preprimary classes
6.	Participate on National and international memorial events (16 days of activism, African child day),	The organization envisages collaborating with other actors in National and International cerebrated days especially those promoting human rights	The organization participated in the World Women's day, Legal aid week and African child day. The members of the organization managed to raise awareness

		and women/children rights.	regarding women and children health rights and increase access to ARV for children/women living with HIV in the fishing community i.e. Kiholele
7.	Develop a strong network which is well coordinated and harmonized by MHOLA, NGOs, Government Institution, Paralegals, Catechists, and other actors in the community of Kagera.	Establishment of a functional District forums on children rights protection in all 7 districts (Muleba, Bukoba, Biharamulo, Missenyi, Ngara Kyerwa and Karagwe) and the Regional forum capable to fight against children rights violation and improving referrals	Apart from the three child rights protection networks already established in Muleba, Biharamulo and Karagwe districts, also the organisation established referral system and awareness campaign on child rights protection through African child day commemoration, the ECD coalition of 5 NGOs is also network established to oversee children rights
8.	Progress of construction activities at Muleba Community centre Project, with a strength on purchase of households (furniture).	Finishing of all work in progress (WIP) on two structures and construction of one playing ground and be able to accommodate number of people for different purposes.	Construction activities continued throughout the period including finishing of the conference building and hostel, Purchase of 30 beds (two in one) and 30 mattress and pillows were procured and ready for utilization. The facility can effectively facilitate the trainings 60 people and raise at least 200,000 per day and 50 children (kindergarten) can get support from the centre.
9.	Strengthening the capacity of MHOLA in documentation and timely information	Improved capacity of MHOLA in documentation and	Increased capacity of the organization/staff to share and



	sharing and dissemination to beneficiaries, donors/partner and other stake holder through Website and other available means of communication.	timely information sharing to various stakeholders	disseminate quality information to beneficiaries, partners and other stake holders.
10.	Investing in organization statutory meetings (AGM, Board, Executive Council, Management and staff) to contribute on MHOLA high performance	MHOLA believes in participatory responsibility towards development, hence organization statutory meetings to ensure effective decision making and good governance	Statutory meetings were conducted accordingly including 1 AGM, 4 Board, 2Executive council and management meetings, 44 staff Monday meetings. This facilitated the organization to implements its plan despite some challenges.
11	Fundraising of Tshs 1, 012,110,800.00 to support the organization budget organization and effective implementation of 2015/16 plans of the year.	The organization envisages fund raising of up to Tshs 1,012,110,800 for the implementation of 2015/16 plans of the year.	The organization managed to fundraise the sum of Tshs.788,962,622 (78%) of the expected total budget, out of that 15% originated from MHOLA internal sources and 60% from partners/ Donors and 3% from local community.

## 5.0 RESULTS/OUTCOME TOWARD MHOLA'S DEVELOPMENT GOAL AND OBJECTIVES

Based on MHOLA strategic plan 2015-2019 the following are the organization development goal and objectives.

### 5.1 A DEVELOPMENT GOAL:

*To contribute to the enhancement of women and child rights through providing legal assistance, advocating for human rights, supporting communities to provide psychosocial support to Vulnerable Women and Children and to prevent women and child rights violation at community level.*

**DEVELOPMENT:** Comparing number of Clients reached within this year and 2015, the number has incleased more than three times. Last year only 8,834 people were

reached. Increase of number reached promises high circulation of women and children rights information because that is always an agenda of the organisation. Again as said above about 640 social groups have been reached, these groups have members ranging from 15-30, and through them the total number of about 12,800 people were reached and educated on SGBV and child rights issues, it is expected that they will continue circulating the message to other member of the community. In addition to the above it was the organisation agenda for this year that all social groups reached be lobbied and supported to incorporate child rights issues in their budget plan. Up to the end of the year 288 groups had incorporated the ECD issues and they are assisting needy children in their locality. This has been possible with financial support from LSF, BWF, THF and DKA. Through the funds received Paralegals and Catechist were trained with Tanania basic laws, Advocacy and conflict resolutions procedure/skills and currently they are smoothly providing services to the community. In addition to that subsequent projects are smoothly implemented due to existence of Paralegals since they have been used as approach to reach more community members at lower costs and timely. On the other hand financial support received has assisted the organisation to have three branch offices which assist on providing supportive supervision to Paralegals units, hence efficiency of the services provided.



*Legal education and outreach session in progress*

## **5.2 . DEVELOPMENT OBJECTIVES: ONE**

**5.2.1. *To improve the well being and protection of women and children rights through enhancing their understanding of their basic fundamental rights as well as the national laws protecting their rights.***

**DEVELOPMENT:** The proportional of number of people served within this year is 14,531F and 12,548M. Based on the past statistic data the organisation was challenged on segregation approach which mostly prioritised females when addressing women and children challenges. Hence Evaluations reports of the past finalised project recommended awareness programme to involve male as well. The advise was taken into considerations, and the positive results are being observed. Currently men are opening up and sometimes disclosing GBV issues facing them, on the other hand are cooperative on protecting women and children rights surrounding them. The current

approach is conducive for the objective achievement because Men's agenda are also tabled hence they feel being part of the programme and sometimes do suggest easier approach to end SGBV against Women. Frequent visit, exchange visit among grantee, capacity building sessions especially on project management, close follow-ups of the agreed terms, Project evaluations and recommendations done by BWF, LSF and DKA during Monitoring visit has assisted the project coordinator to improve the implementation approach to achieve the above.



*Field visit by LSF Board member, Dr Benson (from left) and LSF Director of Finance Mr Bonny to one of reconciled family dispute by Paralegal at Kyerwa District. (From left) Project coordinator Advocate Theresia and two clients.*

## **DEVELOPMENT OBJECTIVE : TWO**

### ***5.2.1 To enhance community capacity to respond positively to challenges of poverty and human rights including the rights of forced migrants and refugees.***

**DEVELOPMENT:** The approach being used to achieve this objective is through establishing and identifying existing community social groups and among other things introducing to them the income generating activities. This is an agenda tabled to Paralegals who are mostly close to the community and responsible at creating such groups. In the reporting period the total number of 142 paralegals were assigned a duty to reach at least 10 groups, at the end of the year 640 groups has been reached and introduced to the agenda. Due to challenges of transport costs, lack of readiness of community members and drop outs of some of Paralegals the target was not achieved. Among the said groups 288 groups managed to incorporate child support plan in their budget. Most groups assist the vulnerable children with food, clothes and school needs. On the other hand awareness creating has continued through public meeting and radio programme on the need of the community to support children as well as protection of forced migrants and refugees. In addition to that the created networks have assisted to strongly address the issue. This has been possible under the direct support of LSF who financially supported transport costs to Paralegals to be able to visit those groups, Community through Radio programme who offered chance to



Paralegals and MHOLA staff to share the agenda topic to the community through their radio.



*These pictures were taken at Kibimba Village- Ngara District (about 300km from the Head office-Bukoba) where the Legal officer (Raymond) met with some of women and youth group members at the place where they do implement their tomato farming.*

### **DEVELOPMENT OBJECTIVE: THREE**

5.2.3 To improve the health status of the community especially the vulnerable groups of women and children through HIV/AIDS health education and promotion

**DEVELOPMENT:** Within this year the PHC/CBHC department strengthened their education and promotion programs on nutrition issues and importance of Income generating activities as the source of income to obtain the balanced diet. The education and promotion program was directed to members of Most Vulnerable committees, Child protection Network members and Paralegals. Through coordination meeting and production and distribution of IEC materials supported by BWF and LSF the message was easily circulated to the target group. This year the focus was in the fishing community where the emphasis was on promotion of Early child development (EDC) program. Apart from direct support to more than 200 children under 8 years old in three districts of Muleba, Biharamulo and Karagwe, the reporting period witnessed intensive training to the community social groups on child protection and different approaches of raising their income for the purpose of helping child. The approach was very successful following the good number of the community through their group take charge of rescuing the children especially from the low income family. i.e. at Kikuku Village the group of youth who are generating income through fishing activities they have spent 5% of their income (4.3m) to support the most vulnerable children in Kikuku village (more than 20 children got learning materials and fish for food)

This was also observed in Kiholele village where through four social community groups who have been trained and given financial support they have established a distribution of goat milk to children who are living with HIV and their mothers in addition to hotcuture products aiming at raising their CD4 and hence encourage them to continue taking drugs from the hospital. The report indicated that for the past six months after the training the number of children taking drugs has increased by 65% and number of dropout from both pre-primary and primary school have decreased by 35%

On the hand the Nutrition training was very useful to most of the participants who attended the ECD various trainings conducted by MHOLA team..<sup>94</sup> Paralegals from Karagwe, Biharamulo and Karagwe districts attended training and they were task to impact the knowledge to atleast 10 community social groups each. We are getting a very positive feedback where high demand from various districts people are eager to learn more on how best they can utilize the available resource/food to have best practice to feed their children.. we are also seeing active participation of community members in construction of pre-primary classes to protect the children from winter and dusts e.i Bureza, butembo Kagoma village the construction of classes are in the final touches.

#### **DEVELOPMENT OBJECTIVE: FOUR**

##### ***5.2.4 To improve the organizational capacity of MHOLA through capacity building interventions focusing on organizational growth and sustainability.***

**DEVELOPMENT:** Within this reporting period MHOLA managed to establish a coalition of independent organisations to wit: MHOLA, Justice and Peace Rulenge diocese, SAWAKA, Mavuno, KADERES, Red Cross and CARTAS Kayunga among other things to oversee women and child rights in Kagera region and ensure the scarce resource both human and fund are properly utilized and bring about desired results. The coalition intent to work together and develop a single proposal with various interventions.

In addition to that the Organisation managed to complete construction of two structures (Hostel and Conference room) capable of accommodating 50/35 people respectively at ago. Existence of the structures facilitate the effectiveness of income generating activities hence guarantee the sustainability of our services. It can generate income for those who will wish to use the facility as they will be required to contribute some amount prior utilization (Conference and its accessories the cost goes up to 120000 per day where the accommodation can generate up to Tshs 600,000 per day if the rooms are full occupied. This will not only serve the organization expenses especially during conducting inhouse trainings but also increase the income and sustain the organization activities. The idea behind to have enough infrastructure at the center so that apart from having a conducive environment for serving the people in need, we should be also able to generate income which will facilitate the running cost of the centre and the organization at large.



*Finished structures at Muleba Community which include hostel and conference room*

Another positive practice noted within this year is the continuation of sitting for organisation statutory meetings, this facilitate good governance, since all staff/member are given opportunity to deside the organisation future. Again for the first time the organisation managed to establish staff performance appraisal tool and managed it, it is expected that the practice will be maintained in the future because it raise activeness among staff and simplifies promotion of staff procedures. On the other hand there was challange on maintaining the MHOLA database system, as it encountered several challanges (breakdown, disconnection and misallocation of data feed) this threaterned loss of already feed data, as well as weakened acquiring of desireded advanced reporting system. The organisation with inner most gratitude appreciate the BWF's financial support of construction of Community centre, to agreat extend the achivement has been possible with the encouragment and support from BWF. Also MHOLA recognise the contributions received from Staff/Members and in kind support from community members, and also THF who is supporting Administrative work, inclusive labour costs to staff oversing the project implementation. On the other hand all donors are thanked for their hearted support of taking trouble to look for possible donors to support the organisation efforts beyond their capacity.

## **6.0CHALLANGES, LESSON LEARNED, GOOD PRACTICE AND AREA OF INTERVENTION (2016/2017)**

### **6.1 CHALLANGES**

- 6.1.1 Running the organisation based on projects budget, this threatherns organisation sustainability after the project period.
- 6.1.2 Incidents of Earthquake attack and change of Climate (no rain as usual)has to greate extend increased poverty to the organisation target groups. This situation encourage denial of enjoyment of

human rights particularly for women, children and disabled group in the remote areas/or hard to reach villages hence increase of violence.

- 6.1.3 Abduply Discontinuing of THF to contribute to our budget might cause a big effect in smooth implementation and failure to reach our targets of raising our own income by 40% by 2020
- 6.1.4 Frequent break-down or disconnection of MHOLA database and that of LSF web system weakened the desired documentation system as well as timely reporting and effective data management.

## **6.2 LESSON LERNED**

- 6.2.1 Paralegals services in the community is very remarkable, based on the number of people reached as shown above, 85% were served by Paralegals. Another importance of paralegals services is timely and costless to the needy.
- 6.2.2 Use of Community social group approach, is effective since community members dislike attending public meetings. But with community group it is easier to reach them based on timetable, but also easier to make follow-up on the progress as well as creating networking to reach more people.
- 6.2.3 Existence of Paralegals has raised MHOLA higher because paralegals reveal MHOLA's work through their daily undertakings. Every paralegal represents MHOLA in their locality, and since they have been well trained they reveal good characters hence positively accepted.
- 6.2.4 Existence of long term project guaranteed staff settlement, for the past two years staff had long term working contracts, settlement was observed unlike the past years where the organization faced staff turnover due to existence of short term contract, as the result competent staff left the organisation.

## **6.3 GOOD PRACTICE**

MHOLA is encouraged to maintain the following practice since they were found useful in the reporting period.

- 6.3.1 Frequent supportive supervision to Paralegals units. This helps to identify challenges and timely respond to them.

- 6.3.2 Close and timely response of the staff queries and working on their recommendations, it helps them feel valued and respected, hence active in the implementation of the activities.
- 6.3.3 Creating link with other like minded organization and government department related to the organisation field.
- 6.3.4 Frequent visit and sharing the organization update to the government offices (DC, RC, Judiciary and so on)
- 6.3.5 Timely reporting to all users of the organization reports
- 6.3.6 Serving practice for the organisation.

#### **6.4 AREA OF INTERVENTION 2016/2017**

1. Provision of legal aid to the need.
2. Strengthen paralegal services through sub-granting and provide supportive supervision, including establishment of Bukoba Municipal.
3. Conducting paralegal training course to identified paralegals, Religious leaders/ Catechist
4. To enhance initiatives and all strategies leading to sustainability of the organization e.g. Muleba community centre etc.
5. Raising awareness on women and children rights through different approaches.
6. Conducting financial and Management skills to Paralegals
7. To increase capacity of the organization to face challenges encountered in addressing issues pertaining to Most vulnerable children (MVC) and PLHIV in the hard to reach areas (e.g. in fishing communities)
8. To ensure provision of nutritious food materials to children in order to enhance Early Childhood Development (ECD) and non food items to include school materials.
9. Cerebrating MHOLA 10<sup>th</sup> Anniversary.
10. Conducting coordination meeting with legal aid providers and ECD stakeholders
11. Cerebrate important days in commemoration of women and child days
12. To effect administrative issues including but not limited to staff salaries and statutory contributions and deductions.



## **CONCLUSION**

1.MHOLA give special thanks to all donors/partners, Members and staff who supported the achievement above. You are all invited to continue supporting the missions above for the future successes.

2. MHOLA is appealing to available donors/ development partners to consider supporting the sustainability projects i.e. the construction of Community Centre in Muleba, income generating activities to paralegals etc. On the other we request the Threshold Foundation to continue contributing to effect the salaries of legal officers for another three years while the organization is preparing/establishing another source of income; this is due to the fact that we still need this human resource to address the increased challenges to desperate women and children are now in.

3. The community based approaches is our organization focus to ensure full participation and involvement of the community and decision makers in addressing women and children violation and protection of their rights. Hence the joint interventions in creating more awareness is of paramount importance for positive change.

Prepared and submitted by

**Saulo Malauri- Executive Director**